



Lisa Wilson
Chair

Pamela Lancaster
CEOB Chair

Motion to Approve Attachment K **May 26, 2016 Meeting of the** **Greater Nebraska Workforce Development Board**

Local Area Plan Modification, Agenda Item 5H

Background: To comply with 29CFR38 (January 26,2016) which identifies reasonable steps for meaningful access.

It is proposed that the Greater Nebraska Workforce Development Board vote to approve the revised Attachment K. Revision includes the addition of the following wording:

Reasonable steps for meaningful access are identified at 29CFR38.9(b) (January 26,2016) including that the program cannot rely on an individual's minor child or adult family or friend(s) to interpret or facilitate communication. An accompanying adult (but not minor child) may interpret or facilitate. It also provides that when the program permits the accompanying adult to provide assistance, it must make and retain records of the LEP individual's choice to use their own interpreter. (Page 4; Attachment K)

At the time of registration each WIOA participant will have the opportunity to voluntarily complete a Disability Self-Disclosure Statement & Reasonable Accommodation Request form. (Page 6; Attachment K)
